



GET NICE HOLDINGS LIMITED

結好控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(the “Company”)

(Stock Code: 0064)

BOARD DIVERSITY POLICY

1. PURPOSE

The board diversity policy (the “**Policy**”) sets out the approach to diversify the appointment of directors to the board of directors (the “**Board**”) of the Company.

2. SCOPE OF APPLICATION

This Policy applies to the Board. It does not apply to diversity in relation to employees of the Company and its subsidiaries.

3. POLICY STATEMENT

The Company recognises and embraces the benefits of diversity in the Board and sees diversity at the Board level as an essential element in maintaining a competitive advantage. The Board aims to attract and maintain a Board which has an appropriate mix of diversity, skills, experience and expertise.

With a view to achieving a sustainable and balanced development of the Company, all Board appointments will be based on meritocracy, and candidates will be considered against appropriate criteria, having due regard for the benefits of diversity on the Board.

4. IMPLEMENTATION

The Company continuously seeks to enhance the effectiveness of its Board and to maintain the highest standards of corporate governance and recognises and embraces the benefits of diversity in the Board. Selection of candidates will be based on a range of diversity perspectives, including but not limited to gender, age, length of service, cultural and educational background, experience (professional or otherwise), skills and knowledge. The ultimate decision of the appointment will be based on merit and the contribution which the selected candidates will bring to the Board. The Board believes that such merit-based appointments will best enable the Company to serve its shareholders and other stakeholders going forward.

5. MONITORING AND REPORTING

The Nomination Committee is responsible for the implementation of this Policy and for monitoring progress towards the achievement of its objectives. A summary of this Policy, including any measurable objectives that it has set for implementing this Policy, and the progress made in achieving those objectives will be disclosed in the corporate government report set out in the annual report of the Company.

6. REVIEW OF THIS POLICY

The nomination committee of the Company (the “**Nomination Committee**”) will conduct an annual review of this Policy (which will include a review of the effectiveness of the Policy). The Nomination Committee will discuss any revisions to this Policy that may be required, and recommend any such revisions to the Board for consideration and approval.

7. DISCLOSURE OF THIS POLICY

This Policy will be published on the Company’s website for public information.

(Revised and adopted by the Company pursuant to the Board’s resolutions passed on 26 April 2019)